

A Bill to re-establish Diversity equity and inclusion to ensure inclusion and fairness in the hiring process

BE IT ENACTED BY THE CONGRESS HERE ASSEMBLED THAT:

- 1 **SECTION 1.** Under this passage of legislation all establishments whether private or
2 public would be required to abide by the laws of Diversity Equity and
3 Inclusion.
- 4 **SECTION 2.** -“Establishment” refers to any business entity, organization whether for or
5 nonprofit that employs individuals.
6 - “Diversity” refers to the inclusion of individuals from different
7 backgrounds. These can include, (Race, sexual orientation,gender,veteran
8 status...ect)
9 -”Equity” Consistent and systematic fairness
10 - “Inclusion”: Intentional engagement with diversity
- 11 **SECTION 3.** The department of labor (DOL) will oversee enforcement
12 To ensure the rule is enforced
- 13 A) Financial penalties:A fine of 5,000 will be enforced per occurrence.
 B) Reporter protections: When another employee reports this issue they will not be
 subject to penalties. ~~~~~
- SECTION 4.** This legislation will take effect on 4/25/26 All laws in conflict with this
 legislation are hereby declared null and void.

Introduced for Congressional Debate by Annabella Herdocia.